

SHERECOVERS® FOUNDATION

SHE RECOVERS Foundation Volunteer Agreement

As a SHE RECOVERS® Foundation Volunteer, you are an integral part of helping the SHE RECOVERS Foundation to fulfill its mission of connecting, supporting and empowering women (including trans women) and non-binary individuals through our virtual platforms and in-person and community networks. Service to the SHE RECOVERS community strengthens our connection to ourselves and the world around us. It is the heart of the 'individualized pathways and patchworks of recovery' stated in our Intentions & Guiding Principles. SHE RECOVERS is a co-creation and we look forward to co-creating with you. We are stronger together!

TERMS & CONDITIONS

By completing this agreement, I confirm that I am over 18 years of age and understand and agree to adhere to, the following terms and conditions. I understand and agree that:

- The platforms, groups, events, and materials created by SHE RECOVERS are not a replacement for addiction treatment, psychiatric, or medical care and do not cure or treat any mental or medical condition. I am responsible for my own physical, mental and emotional well-being, decisions, choices, actions and results.
- It is important to access a higher level of care if I, or a community member is at risk of harming self or others and/or require critical care which may include: *professional support, calling 911, or contacting a local emergency and/or crisis hotline.*
- I will reach out to SHE RECOVERS Volunteer Development, when requiring additional support or feel out of depth with any situation that may arise within our community.
- Regardless of my background, my volunteer role does not ever establish a professional or therapeutic relationship between myself and other community members.
- Everything shared by others within SHE RECOVERS groups and gatherings must remain confidential.

PERSONAL CONDUCT

- All SHE RECOVERS Volunteers uphold and represent the SHE RECOVERS values, intentions, and guiding principles. These values include, but are not limited to, connection, support, empowerment, compassion, kindness, and inclusion. **Please see the Intentions & Guiding Principles PDF included in this package.*
- If any actions as a SHE RECOVERS Volunteer are considered out of alignment with the values, intentions, and guiding principles, SHE RECOVERS reserves the right to remove that volunteer from service.
- All SHE RECOVERS Volunteers agree to participate as best as they can in any trainings offered by the Foundation related to anti-racism, holding welcoming, supportive and

SHE RECOVERS®

FOUNDATION

trauma-informed space, or learning more about the SHE RECOVERS Intentions & Guiding Principles.

- Presenting as an employee (paid or unpaid) of SHE RECOVERS, or presenting as a business affiliated with SHE RECOVERS without formal approval is strictly prohibited.
- All who participate in the SHE RECOVERS community are expected to co-create a welcoming and supportive environment and to interact in a kind and respectful way.

COMPENSATION & LIABILITY

- The role of a SHE RECOVERS Volunteer is 100% voluntary. By signing this Agreement, you acknowledge that your participation is at your own discretion, at your own risk, and that you are making an active decision to take on this role. If at any time the role or your ability to participate changes, you are welcome to contact Volunteer Development to discuss, take a break, or step down from your role.
- By signing this agreement, you expressly and unconditionally release, and hold harmless, SHE RECOVERS Foundation, its members, and each of their subsidiaries, board members, affiliates, directors, contractors, agents, and representatives, (collectively, the “Releasees”) from any and all liability for any injuries, damages, losses, liabilities, costs, debt and expenses of any kind arising from, or caused by, your participation within SHE RECOVERS including physical injury, psychological or emotional impact, loss, damage of property, or death. Releasees are not liable for any injuries, loss, or damage of any kind arising from any third-parties.
- The role is unpaid. By signing this agreement, you understand and agree that there is no monetary or financial compensation for your contributions, nor any promise of monetary or financial compensation in future, no financial coverage is provided for expenses incurred, and that SHE RECOVERS is not liable for costs associated with your role unless designated in a SHE RECOVERS approved budget.